

### **2013** Regional Workshops

Aligning ECD's ThreeStar program with the Governor's priorities for making Tennessee the #1 state in the southeast for high-quality jobs





# Tennessee Department of Economic & Community Development

Rural Development Division 312 Rosa L. Parks Avenue, 26th Floor Nashville, TN 37243

#### **Amy New**

Rural Programs Director ThreeStar | Tennessee Downtowns 615-253-1948 Amy.New@tn.gov

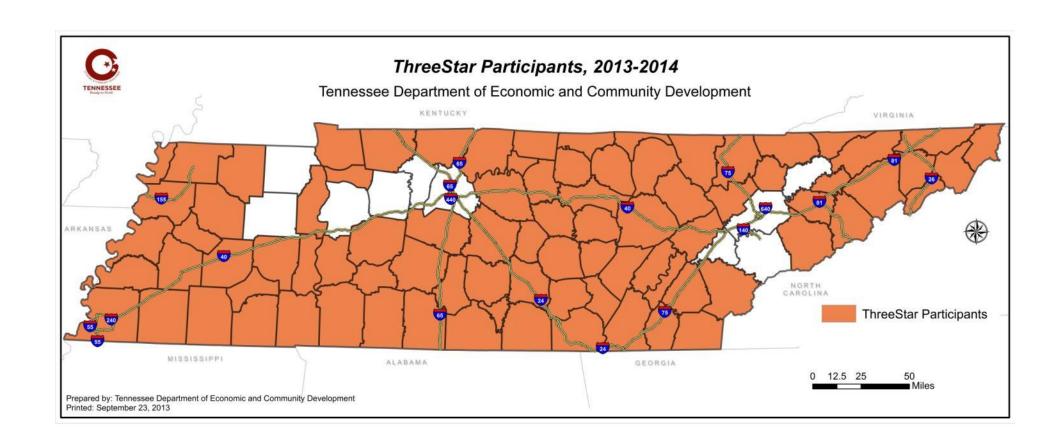
#### **Kendrick J. Curtis**

Director of Community and Rural Development 615-253-1865 Kendrick.Curtis@tn.gov

#### **ThreeStar Partner Agencies:**

- Comptroller's Office of Local Government Audit
- Comptroller's Office of State and Local Finance
- Department of Education
- Department of Health
- Department of Public Safety
- TN Development Districts
- USDA Rural Development
- University of Tennessee, CTAS

# 2013 Participation





#### Today's goals:

- 1. Update on program changes and adjustments
- 2. Provide information about resources available to assist you
- 3. Review the timeline and events for next year
- 4. Gather your input and answer your questions



#### Today's schedule:

#### Program Design

- Requirements & Adjustments
- Incentives and Association with other ECD programs

#### Partner Agency Resources

- Fiscal Strength and Efficient Government
- Public Safety
- Education & Workforce Development
- Health & Welfare

#### 2014 Program Timeline

- Process and timeline for application submittal
- Demonstration of online reporting and application system



# **Program Overview**

#### **Activity Based**

Jobs and Economic Development

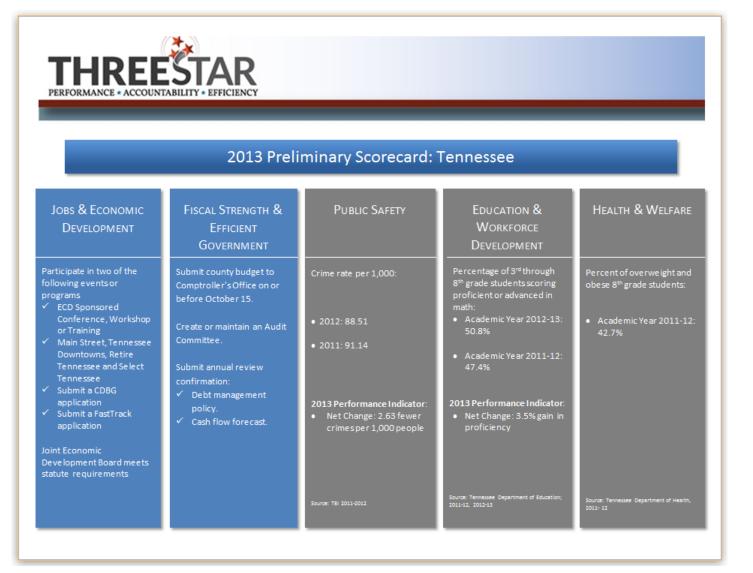
Fiscal Strength & Efficient Government

# Performance Indicators

**Public Safety** 

Education & Workforce Development

Health & Welfare





#### Annual activity plan & report

#### **Activities to consider:**

- School to work **internships**, mentorships or employment programs.
- Math **tutoring programs** the type determined by the community's needs
- Continuing education for local officials including fiscal responsibility, community development and economic development
- School and/or community nutrition programs that emphasize fresh vegetables and fruits through buy local produce or farmers market outlets
- Partnerships between local education and businesses identifying employment needs and skill requirements
- Entrepreneur development programs like junior achievement or small business incubators
- **Community wellness programs** addressing walkable communities, exercise programs, and other access to healthy lifestyles
- **Technology access** (hardware or software) programs that are not designed to replace existing capacity but may be used to upgrade to a higher level of technology



#### **Completion of required annual activities:**

# Jobs and Economic Development (calendar basis)

- Annually participate in two of the following events or programs:
  - ECD sponsored conference, workshop or training;
  - an ECD Community & Rural Development program; or
  - Submit a CDBG or FastTrack application.
- Joint Economic & Community Development Board meets statute requirements.



### **Program Overview**

#### **Completion of required annual activities:**

# <u>Fiscal Strength and Efficient Government</u> (calendar basis)

- Annual budget adopted on time and filed with the Comptroller's Office by October 15.
- Create/maintain an audit committee.
- County commission and county mayor annual review of the debt management policy.
- Annual acknowledgement by county mayor and county commission that an annual cash flow forecast must be prepared and submitted to the Comptroller prior to issuance of debt.



#### **Annual Scorecard**

# Jobs & Economic Development

Participate in two ECD Sponsored Conference, Workshop or Training sessions or programs

Joint Economic Development Board meets statute requirements

# Fiscal Strength & Efficient Government

Budget adopted on time per governing statue.

Create or maintain an Audit Committee.

#### Annual review confirmation:

- Review of official debt management policy.
- Review of purpose for case flow forecast.

#### [Adjustments]

No change to Jobs/EconDev. Part

Fiscal Strength & Efficient Government

- Budget (filed by Oct 15<sup>th</sup> with Comptroller)
- Audit Committee
- Annual confirmation of review:
  - Cash flow analysis
  - Debt management policy

2 ACTIVITY BASED AREAS



# Fiscal Strength & Efficient Government

Budget adopted on time per governing statue.

Create or maintain an Audit Committee.

# Annual review confirmation:

- Review of official debt management policy.
- Review of purpose for case flow forecast.

(Letterhead of the County)

#### Fiscal Strength and Efficient Government ThreeStar Program requirements

This document confirms that County has taken the following actions in accordance with the requirements of the ThreeStar Program:
The county mayor has reviewed with the county commission at an official meeting the county's debt management policy that is currently on file with the Comptroller of the Treasury Office. The purpose of this requirement is to ensure that local elected officials are aware and knowledgeable of the county's debt management policy.
The county mayor and county commission acknowledge that an annual cash flow forecast must be prepared and submitted to the Comptroller prior to issuance of debt. The purpose of this requirement is to ensure elected officials are aware that prior to the issuance of debt the county must go through the process of assessing the county's cash flow. This is done to evaluate the county's finances and confirm that sufficient revenues are available to cover additional debt service associated with the proposed issuance of debt.
Debt Management Policy This is an acknowledgement that the Debt Management Policy of County is on file with the Office of the Comptroller of the Treasury and was reviewed with the members of the County Commission present at the meeting held on the day of
☐ Minutes of this meeting have been included as documentation of this agenda item.
Annual Cash Flow Forecast  This is an acknowledgement that the requirement that an annual cash flow forecast be prepared for the appropriate fund and submitted to the Comptroller's office was reviewed with the members of the County Commission present at the meeting held on the day of  Minutes of this meeting have been included as documentation of this agenda item.
Acknowledged this day of, 20
County Mayor/Executive Name Signature

The certification letter will be submitted with the Activity Plans each year.



# **Program Overview**

#### **Annual eligibility requirements:**

- Submit annual activity plan & report,
   (Activity plans must be developed and approved by JECDB)
- Implement activity plans,
- Assess progress indicators and propose adjustments to activity plans,
- Complete required annual activities listed on scorecard.



#### **Incentives and Association with other ECD programs:**

#### **Annual grant for Tier 2 and Tier 3 counties**

#### **Tennessee Downtowns Eligibility:**

To be eligible to apply to the Tennessee Downtowns program, cities must be located in a county that is an active participate in the ThreeStar program.

#### **CDBG Program Association / Incentive:**

- Eligible for a four percent discount on the community development ability-to-pay calculation.

#### **FastTrack Program Association / Incentive:**

Eligible for a four percent discount (for eligible projects)
 on the business development ability-to-pay calculation.



#### **CDBG Program Association / Incentive:**

Example: \$100,000 grant request\*

20% ability to pay

#### Non-ThreeStar participant

No discount on ability to pay

\$ 80,000 (State share) \$ 20,000 (Local share)

\$100,000 (Total)

#### **ThreeStar participant**

4% ability to pay discount

\$ 84,000 (State share)

\$ 16,000 (Local share)

\$100,000 (Total)

<sup>\*</sup> The calculation of the applicant's score will be **based on the amount of the grant application before the discount is applied** to the ability-to-pay calculation.



#### **CDBG Program Association / Incentive:**

Example: \$500,000 grant request\* 20% ability to pay

Non-ThreeStar participant

No discount on ability to pay

\$500,000 (State share) \$125,000 (Local share)

\$625,000 (Total)

ThreeStar participant

4% discount on ability to pay

\$525,000 (State share)

\$100,000 (Local share)

\$625,000 (Total) \*\*

This amount may increase the grant award amount up to but may not exceed \$525,000 (or \$315,00 for community livability projects) counties participating in the ThreeStar program.

<sup>\*</sup> The calculation of the applicant's score will be **based on the amount of the grant application before the discount is applied** to the ability-to-pay calculation.

<sup>\*\*</sup> Pending public comment period: The state's rules will be amended through the public hearing process to permit the application of a 4% discount on a community's ability to pay above the \$500,000 maximum grant amount (above \$300,000 for community livability projects).



#### **Grant Eligibility and Funding Level:**

#### **Duration:**

The 12 month grant will be eligible for renewal twice if annual requirements are met.

#### **Funding:**

Grants will be consistently funded at \$10,000 for both Tier 2 and 3 counties.



#### Annual programs set within a three-year program cycle

First Three-Year Cycle

2014-2015

2015-2016

2016-2017

Second Three-Year Cycle

2017-2018

2018-2019

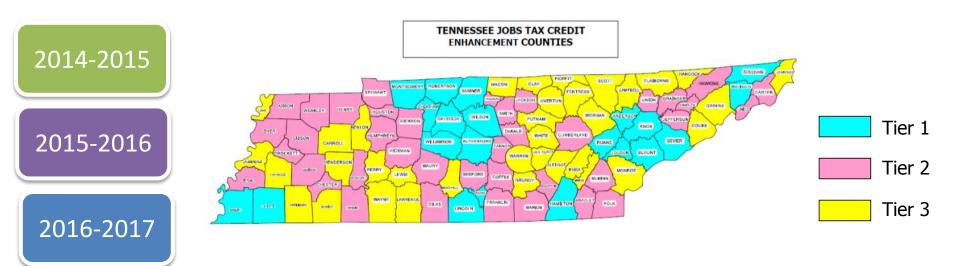
2019-2020

#### **Grant program flexibility:**

- Long range program of activities with continuation, adjustment, and improvement
- Targeted annual programs with year to year variation



### **Program Overview**



#### **Eligibility:**

**Note 1**: Tier 2 or 3 reclassified as tier 1: eligible for continued participation during the <u>remaining</u> years of the three-year grant cycle.

**Note 2**: Tier 1 reclassified as tier 2 or 3: eligible for participation during the remaining years of the three-year grant cycle.



#### **ThreeStar Grant Funded Projects:**

Grant funded projects must focus on activities with the greatest opportunity to impact the community in the measured areas.

#### **Typical funding categories include:**

Program supplies and materials,

Equipment and technology tools,

Professional consultation/presentations,

Professional development activities / conferences,

Professional services/expenses for STEM &workforce development programs,

Program development and strategic planning for community activities/organizations,

Sponsorship of program related events and seminars,

County fiscal/accounting improvements.



#### **ThreeStar Grant Funded Projects:**

- Eligible (over the three years):
  - 2 Tennessee Basic Economic Development Course (TBEDC) OR
  - 4 Tennessee Certified Economic Developer (TCED) core (1 ½ day) courses, OR
  - 1 TBEDC course and 2 TCED core 1 ½ day courses.
- Grant funds may be used for the enhancement of county websites which benefit one
  or more of the focus areas of the program but may not exceed \$5,000 in total over the
  course of the three year program cycle
- Registration to the ECD Governor's Conference is not an eligible expense
- Salaries, operational cost and travel expenses are not eligible expenses

First Three-Year Cycle

2014-2015

2015-2016

2016-2017

Second Three-Year Cycle

2017-2018

2018-2019

2019-2020



#### Today's schedule:

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  - Requirements & Adjustments

#### Partner Agency Resources

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- Public Safety
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- Health & Welfare

#### 2014 Program Timeline

- Process and timeline for application submittal
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BRYAN BURKLIN, CPA, CGFM, CFE

LEGISLATIVE AUDIT MANAGER

**DIVISION OF LOCAL GOVERNMENT AUDIT** 

BRYAN.BURKLIN@COT.TN.GOV

865.594.6134

# Audit Committee Status for Tennessee Counties



Audit Committee Established or Approval Requested

56 39 Audit Committee Approval Not Requested

**UPDATES:** OVERTON, FENTRESS, AND LINCOLN HAVE BEEN RECENTLY ADDED

62% OF TENNESSEE COUNTIES NOW HAVE AUDIT COMMITTEES IN SOME STAGE OF OPERATION



#### **PURPOSE**

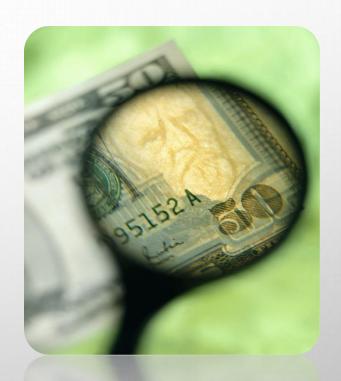
- THE AUDIT COMMITTEE IS ESTABLISHED TO PROVIDE INDEPENDENT REVIEW AND OVERSIGHT OF THE GOVERNMENT'S FINANCIAL REPORTING PROCESSES, THE GOVERNMENT'S INTERNAL CONTROLS, AND A REVIEW OF THE EXTERNAL AUDITOR'S REPORT AND FOLLOWING UP ON CORRECTIVE ACTION, AND COMPLIANCE WITH LAWS, REGULATIONS, AND ETHICS.
- IDEALLY, THIS COMMITTEE WORKS WITH THE COUNTY COMMISSION AND COUNTY OFFICIALS TO HELP IMPROVE THE EFFECTIVENESS OF AND PUBLIC CONFIDENCE, IN COUNTY GOVERNMENT.



#### **MEMBERS**

- THE AUDIT COMMITTEE MEMBERS SHALL BE EXTERNAL TO MANAGEMENT. THE MEMBERS MAY BE MEMBERS OF THE GOVERNING BODY, CITIZENS OF THE LOCAL GOVERNMENT, OR A COMBINATION OF BOTH. THE MEMBERS SHOULD BE APPOINTED BY THE LEGISLATIVE BODY FOR STAGGERED TERMS. THERE SHOULD BE NO FEWER THAN THREE MEMBERS ON THE COMMITTEE.
- THE MEMBERS SHOULD POSSESS SUFFICIENT KNOWLEDGE AND EXPERIENCE IN FINANCE, BUSINESS, AND ACCOUNTING TO DISCHARGE THE COMMITTEE'S DUTIES.<sup>25</sup>

- THREE STAR PROGRAM
- THE BIG PICTURE
- INDEPENDENT LOOK
- DIFFICULT ISSUES
- INTERNAL CONTROLS
- STATE STATUTE
- CONFIDENTIAL REPORTING



#### WWW.COMPTROLLER.TN.GOV

USE SEARCH BOX – TYPE IN "AUDIT COMMITTEE"

#### **IMPLEMENTATION TOOLS:**

- MEMORANDUM OF SEPTEMBER 16, 2010
- STATE STATUTE 9-3-405 & 9-3-406, TCA
- AUDIT COMMITTEE GUIDELINES AND DUTIES
- AUDIT COMMITTEE SAMPLE RESOLUTION





- 1955 CORVETTE
- 195 HORSEPOWER
- 0 TO 60 IN 8.6 SECONDS
- COST = \$2,900



- 2014 CORVETTE
- 455 HORSEPOWER
- 0 TO 60 IN 4.0 SECONDS
- COST = \$55,000 (BASE)



#### Bryan Burklin

Bryan.Burklin@cot.tn.gov 865,594,6134

The Opinions expressed during this presentation were my own. They do not necessarily represent the views of the Comptroller, his representatives, or the Department of Audit.

#### Jerry Durham

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615.401.7951

# Questions





# **Public Safety**

Commissioner Bill Gibbons
Tennessee Department of Safety & Homeland Security





# Public safety is the gateway issue to a vibrant community.

A key to Governor Haslam's goal for Tennessee to be the #1 State in the Southeast for high quality jobs.



# Governor's Public Safety Subcabinet

# **Background**

- Comprised of 11 Different Departments and Agencies in State Government
- Creation of a Public Safety Action Plan
- Consists of 3 Goals and 40 Action Steps





# What we are doing

### **Governor's Public Safety Action Plan**

- Focus areas:
  - Drug addiction and trafficking
  - Violent crime
  - Repeat offenders





# What we are doing

### **Governor's Public Safety Action Plan**

- Action Steps:
  - Implement a statewide prescription drug take-back initiative that is available to all Tennesseans
  - Establish and maintain a viable meth lab clean-up system
  - Expand access to drug courts with an emphasis on treating prescription drug and/or meth addiction
  - Establish residential drug treatment courts
    - Morgan County example



# What we are doing

### **Governor's Public Safety Action Plan**

- Drug interdiction training for all road troopers
- Provide support for domestic violence shelters and family safety centers
- Support effective mentoring programs for truant students





# Support for local communities

#### **Resources:**

- Office of Homeland Security
  - Provides free training for law enforcement agencies and the general public
  - http://www.tn.gov/homelandsecurity/docs/2013 TOHS Course%20Catalog.pdf
- Governor's Office of Highway Safety
  - Training and grant opportunities are available
    - Child safety, teen driver education, motorcycle safety, etc.
  - http://tntrafficsafety.org/
- Tennessee Department of Mental Health & Substance Abuse Services
  - Grant opportunities, drug coalitions, prescription take-back boxes, drug courts
  - http://tn.gov/mental/A&D/crimejusticeprog.shtml
- Tennessee Highway Patrol
  - Provides free drug interdiction training, Ollie the Otter program, citizens trooper academy, etc.
  - http://tn.gov/safety/publicsafety.shtml
  - http://www.tn.gov/safety/



## Support for local communities

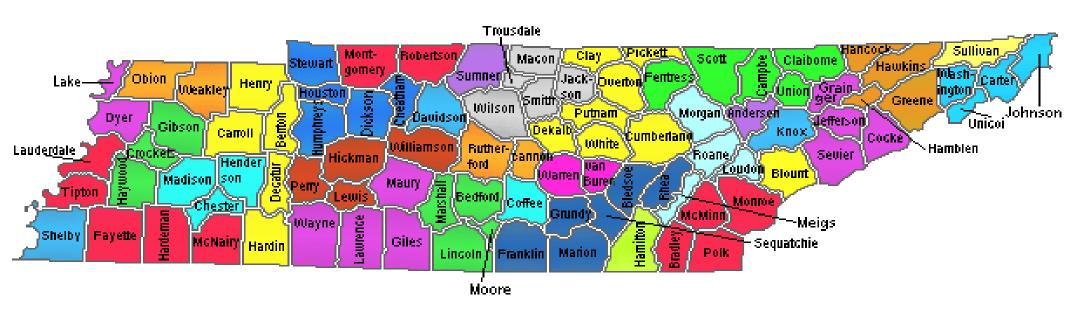
#### **Resources:**

- Tennessee METH & Pharmaceutical Task Force
  - METH 101 presentations and free training
  - http://rid-meth.org/Forms/EducationRequest.pdf
- Family Safety Centers
  - Memphis-<u>http://www.familysafetycenter.org/</u>
  - Knoxville-<a href="http://fjcknoxville.com/">http://fjcknoxville.com/</a>
- Office of Criminal Justice Programs
  - Grant opportunities, training opportunities
  - http://www.tn.gov/finance/adm/ocjp/
- Operation Safety Community
  - Memphis initiative to make communities safer
  - http://www.memphiscrime.org/plan





- Tennessee District Attorney General Conference
  - Map of districts
  - <a href="http://www.tndagc.com/dir.htm">http://www.tndagc.com/dir.htm</a>





Office of Criminal Justice Programs

Multi-Jurisdictional Drug and Violent Crime Task Forces

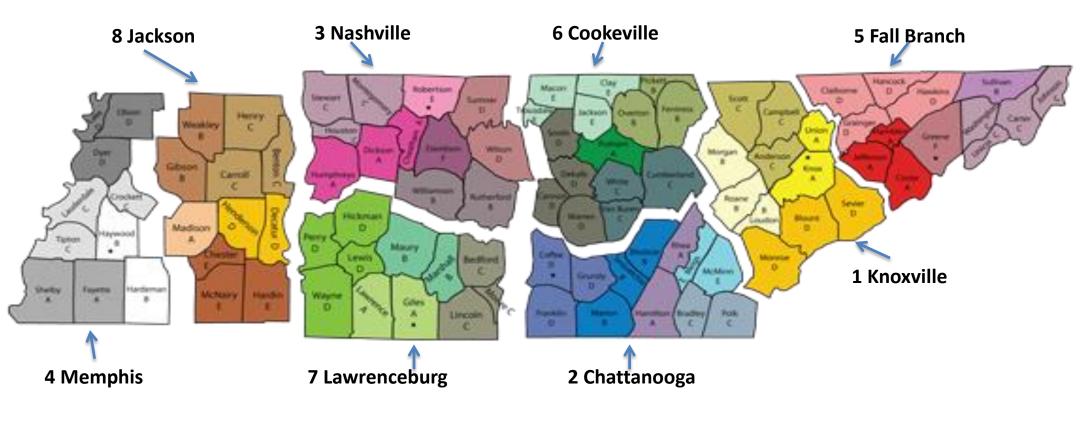


Judicial Districts without OCJP Funded Task Forces

\*West Tennessee Drug Task Force Incorporates the 28th, 29th, and 30th Judicial Districts

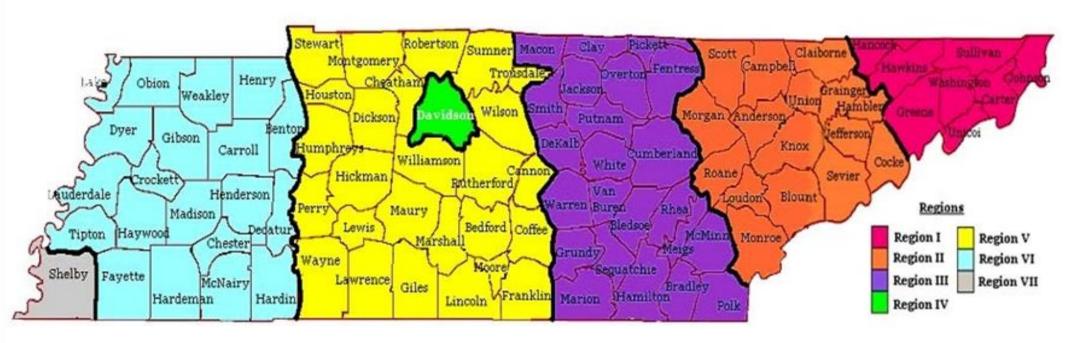


- Tennessee Highway Patrol District Map
  - http://tn.gov/safety/thp.shtml





- Tennessee Department of Mental Health & Substance Abuse Services
  - Division of Substance Abuse Services Regional Map





- Tennessee Department of Mental Health & Substance Abuse Services
  - Drug Coalitions (contact information available)

## Partnership For Success Project and/or Established Coalitions

#### **TDMH Region 2**

- Allies for Substance Abuse Prevention of Anderson County
- Blount County Substance Abuse Prevention Action Team
- Hamblen County Anti-Drug Coalition
- Metropolitan Drug Commission
- Roane County Anti-Drug Coalition
- Schools Together Allowing No Drugs (STAND)

#### **TDMH Region 3**

- Community Anti-Drug Coalition for Jackson County
- Community Anti-Drug Coalition
- Across Hamilton County McMinn County
- Anti-Drug Coalition Aiding Teens (MADCAT) Power of Putnam

#### **Developing Coalitions**

#### **TDMH Region 2**

ICARE Coalition of Union County Rescue 180 Coalition

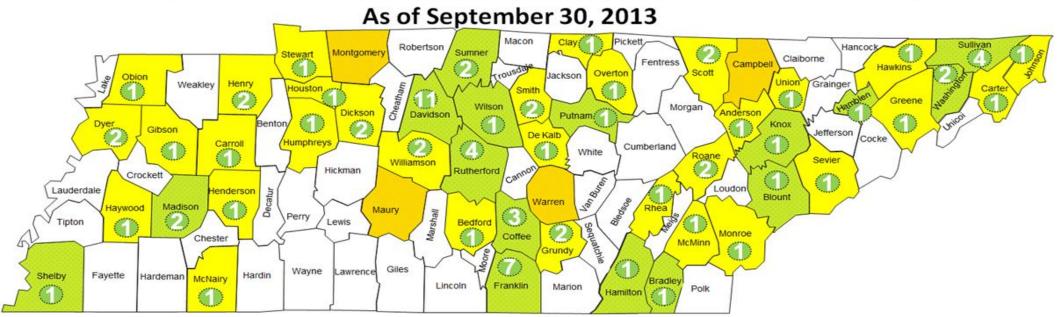
#### **TDMH Region 3**

- Anti-Drug Coalition Grundy County
- Community Anti-Drug Coalition of Clay County
- Fentress County Citizens for Drug Prevention
- Overton County Anti-Drug Coalition
- Smith County Anti-Drug Coalition



- Tennessee Department of Mental Health & Substance Abuse Services
  - Prescription Take-Back Boxes
  - Address of location can be provided

Locations and Number of Permanent Prescription Drug Collection Boxes;





## **About Us**

For additional questions or comments, please contact:

Linda Russell
Special Policy Assistant
Linda.Russell@tn.gov
615-251-5165

Kevin Crawford
Assistant, Policy & Communications
<a href="mailto:Kevin.Crawford@tn.gov">Kevin.Crawford@tn.gov</a>
615-251-5123



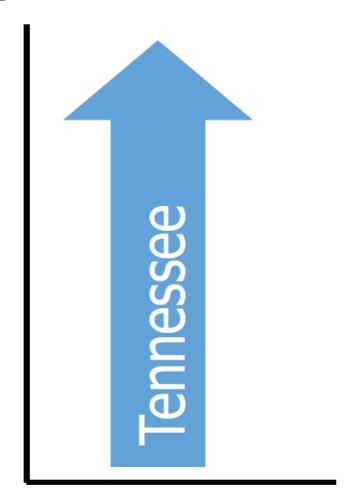
## **Centers of Regional Excellence**

First and East TN

Tennessee Department of Education

## We aim to be the fastest improving state in the nation by 2015

We will measure our success by our progress on NAEP, ACT, and PARCC



#### **Executive Director, CORE**

**Reading Specialist** 

**Academic Interventionist** 

**Math Coordinator** 

**Data Analyst** 

**Reward School Ambassadors** 

**TEAM Coach** 

**CTE Consultant** 

**School Nutritionist** 

**Consolidated Finance Consultant** 

**Consolidated Monitoring Consultant** 



# CORE has continued to increase the support it can provide to districts around instruction and growth

## Summer 2012

Spring 2013

Summer 2013

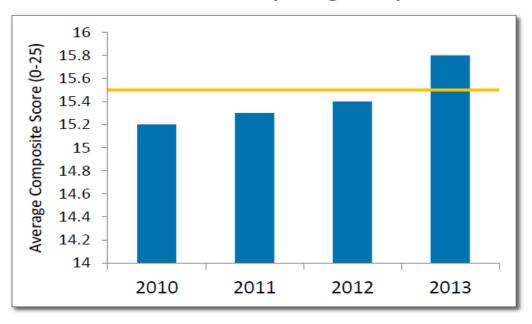
- Battelle for Kids data analysts and math coordinators began working in each office
- Five NIET TEAM
   Coaches began
   working with
   particular schools
   and districts

- New roles are established:
  - Reading specialist
  - Interventionist
  - Fiscal consultant
  - Monitoring consultant

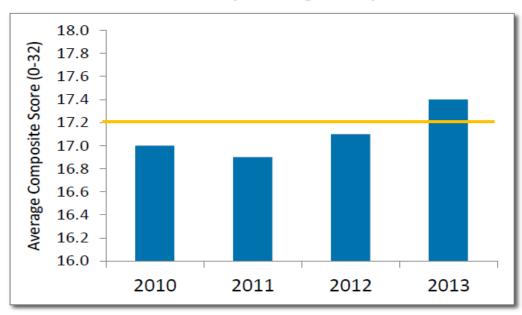
- New roles are filled
- Additional NIET TEAM Coaches hired to support each CORE region

# EXPLORE and PLAN results show Tennessee making substantial growth over the last three years

#### **EXPLORE** (8th grade)



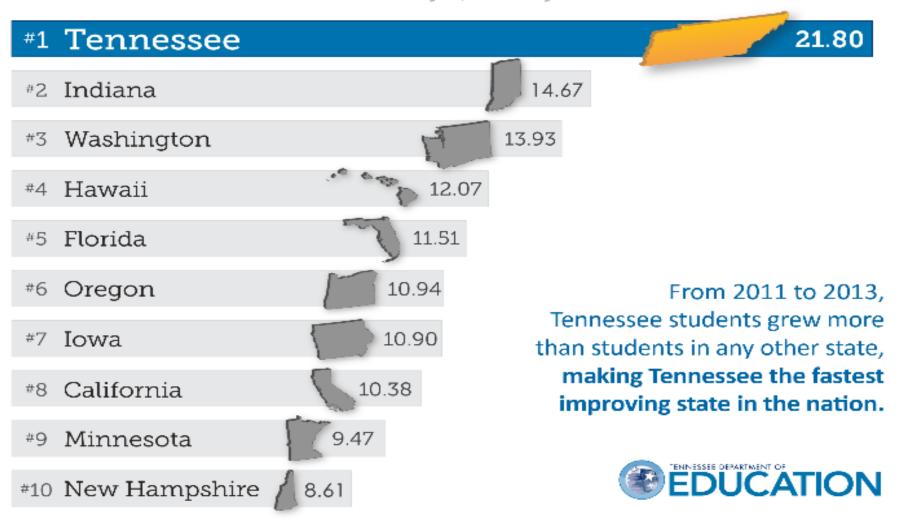
#### PLAN (10th grade)





### **Largest Growth on 2013 NAEP**

National Assessment of Educational Progress, scale score growth across all four tests



# Tennessee's gains on TCAP are substantial when compared with other states

#### Top states in percentage point gains, 2010-11 to 2011-12

3-8 Math					
1	DE*	* 10.6%			
2	TN	6.3%			
3	NE	4.9%			
4	WV	4.3%			
5	HI	3.7%			
6	NV	3.0%			
7	MS	2.8%			
8	WA	2.7%			
9	ME	2.6%			
10	AL	2.3%			

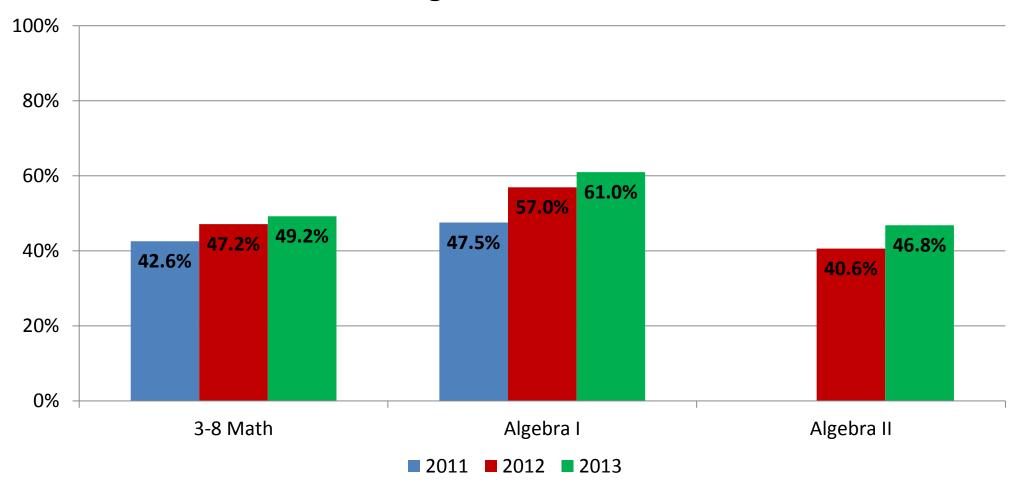
3-8 ELA				
1	DE*	12.9%		
2	AR	6.1%		
3	HI	4.3%		
4	NV	3.7%		
5	MS	3.5%		
6	MI	3.3%		
7	CA	3.3%		
8	NE	3.2%		
9	WA	2.8%		
10	TN	2.4%		

3-8 Math + ELA					
1	DE*	23.5%			
2	TN	8.7%			
3	NE	8.1%			
4	HI	8.0%			
5	AR	7.1%			
6	NV	6.7%			
7	MS	6.3%			
8	WA	5.5%			
9	ME	4.8%			
10	CA	4.7%			

# 2012-13 East Regional Data



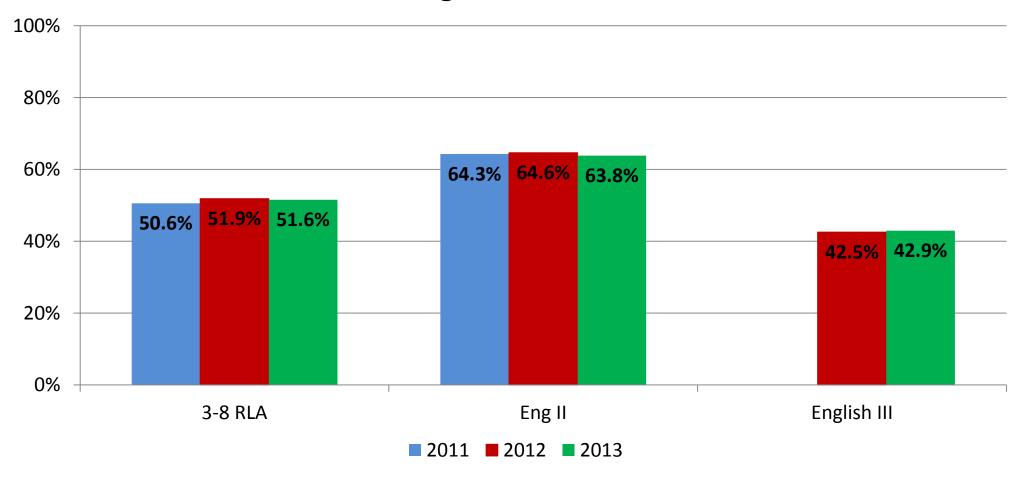
#### **East Regional Math Results**



#### **Tennessee Results**

3-8 Math: 50.7% Algebra I: 60.3% Algebra II: 42%

#### **East Regional RLA Results**

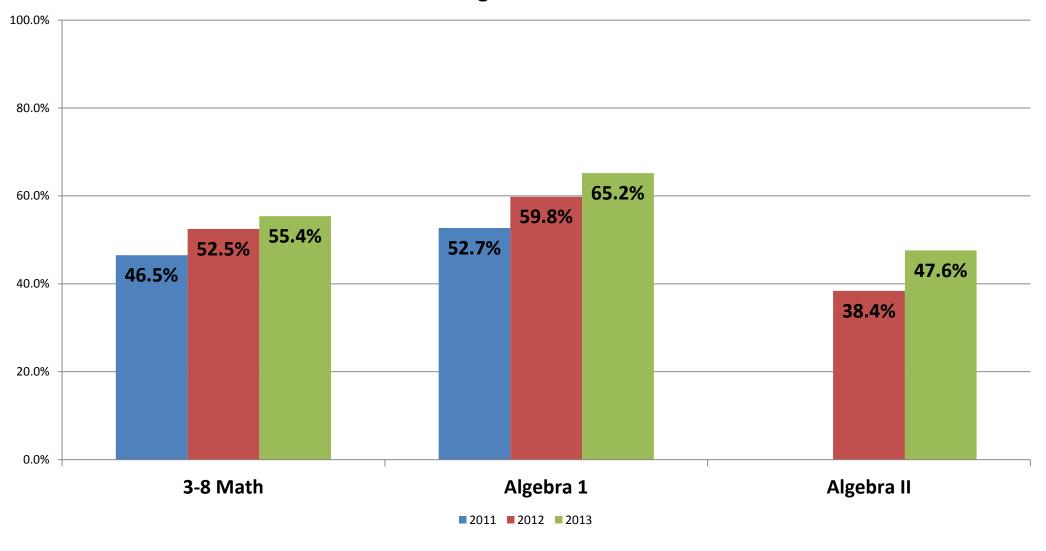


#### **Tennessee Results**

3-8 RLA: 50.3% English II: 59.5% English III: 39.6%

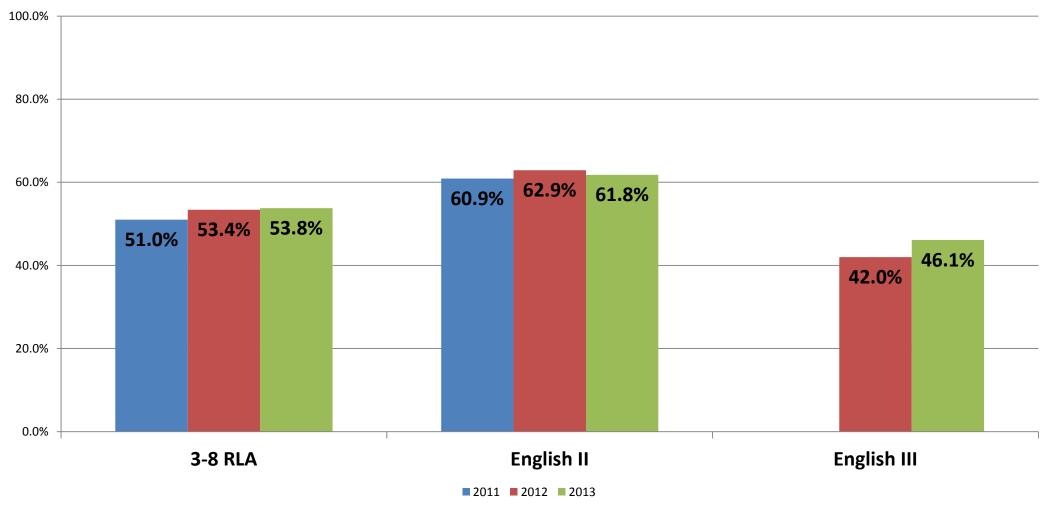
# 2012-13 First TN Regional Data

#### **First TN Regional Math Results**



3-8 Math: 50.7% Algebra I: 60.3% Algebra II: 42%

#### **First TN Regional RLA Results**



#### **Tennessee Results**

3-8 RLA: 50.3% English II: 59.5%

English III: 39.6%



#### **Contact Information**

Contact List for CORE Offices





TN.GOV/Education

FACEBOOK.COM/TennesseeEducation

TWITTER:@TNedu

# Tackling Obesity in the East TN Region

## EVENTS AND ACTIVITIES BEING CONDUCTED



ERICA WILSON, MPH
HEALTH PROMOTION PROGRAM DIRECTOR

## Anderson County Head Start Walking Competition





## Anderson County Bike Rodeo





## Hamblen County Community Breastfeeding Celebration



## Jefferson County Safe Harbour Red Wagon event

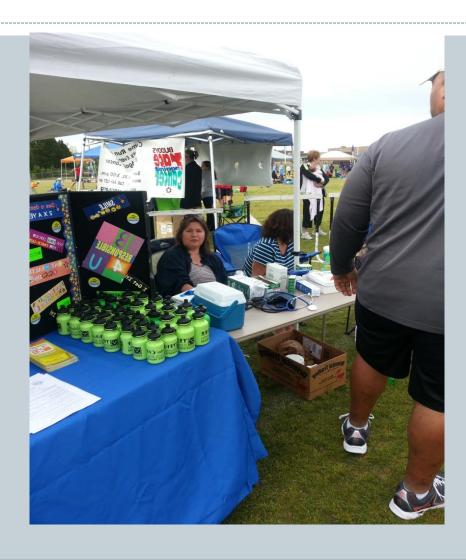


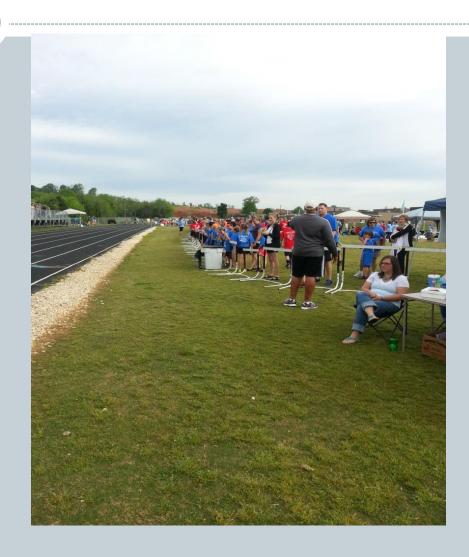


## Jefferson County Healthy Breakfast/Healthy Weight event



## Loudon County Robert Townes Track Meet





## Loudon County Healthy Lifestyles event



## Loudon County "Get Fit" event



## Monroe County Diabetes Support Group



## Monroe County Commodities Distribution



## Morgan County School Tasty Days



## Roane County Lunch and Learn



## Roane County "Walk Across Tennessee"





#### Today's schedule:

- Program Design
  - Requirements & Adjustments

#### Partner Agency Resources

- Fiscal Strength and Efficient Government
- Public Safety
- Education & Workforce Development
- Health & Welfare

#### 2014 Program Timeline

- Process and timeline for application submittal
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## **Program Overview**

#### 2014 Calendar of events:

January 22	Online application and reporting system available		
February 28	Deadline for submission of:  ☐ Activity plans ☐ Grant applications (for Tier 2 and 3 counties) ☐ JECDB minutes for calendar year 2013 ☐ Annual Fiscal Confirmation Document		
March 1 – 31	ECD Staff review of activity plans and grant applications		
April 1 – June 28	Grant contracting (See next slide for grant contracting timeline)		
July 1	Activities outlined in 2014-2015 activity plans begin and grant contracts become effective		
Late Summer	Distribution of 2013 performance indicators		
October 15	Submit annual budget to the Comptroller's Office of State and Local Finance		
December 31	Complete required annual activities for continued participation in ThreeStar:  Participation in at least two ECD programs or events for the calendar year  JECDB must meet statutory requirements for calendar year  Annual review of the county's debt management policy and acknowledgement of the Comptroller's cash flow forecast requirements		

These dates may be adjusted depending on the time needed to complete the contracting process. Updates and changes will be emailed to ThreeStar Program Coordinators as soon as they are known.



## **Program Overview**

#### Calendar of events:

These dates may be adjusted depending on the time needed to complete the contracting process. Updates and changes will be emailed to ThreeStar Program Coordinators as soon as they are known.

#### ThreeStar grant timeline (April-June 2014):

<b>April 1 – 14, 2014</b>	Consideration of g	grant application by	ECD Grants & Loans
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Committee

**April 1 – 20, 2014** Preparation and approval of final contracts

April 21 – 30, 2014 Review, sign, and return of signed contracts to ECD

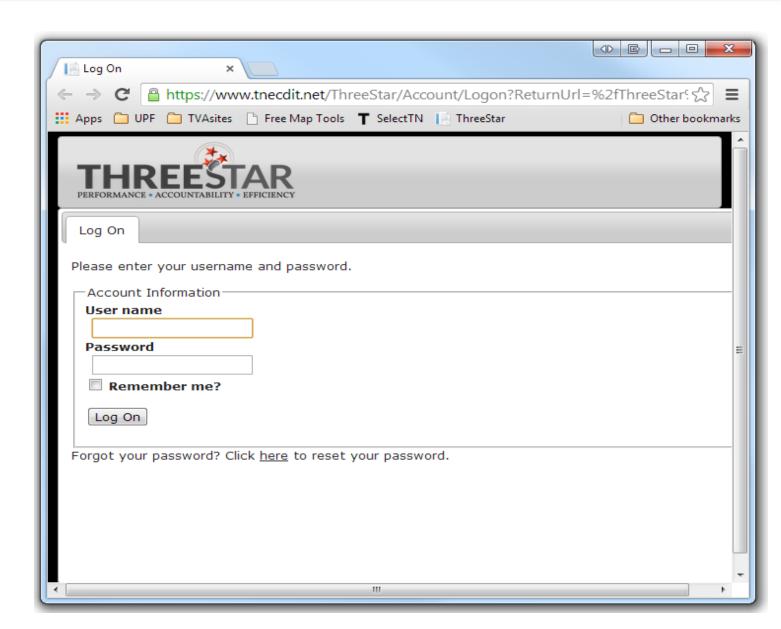
May 1 – June 20, 2014 Fiscal contract approval process

**June 20 – 25, 2014** Final contracts distributed to grantee

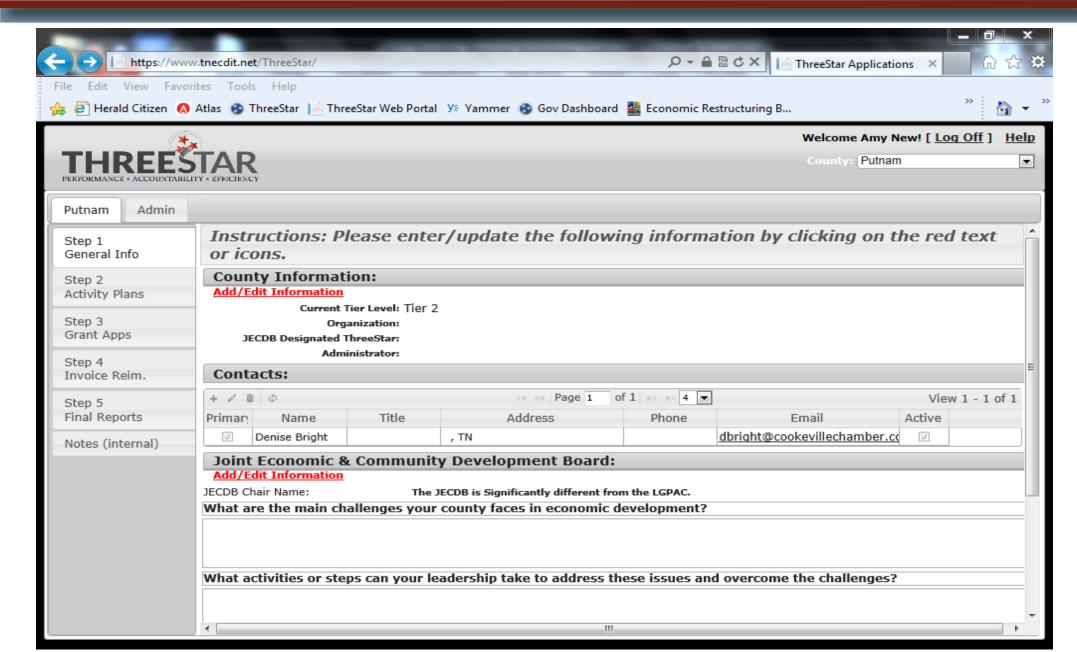


#### **Coming soon:**

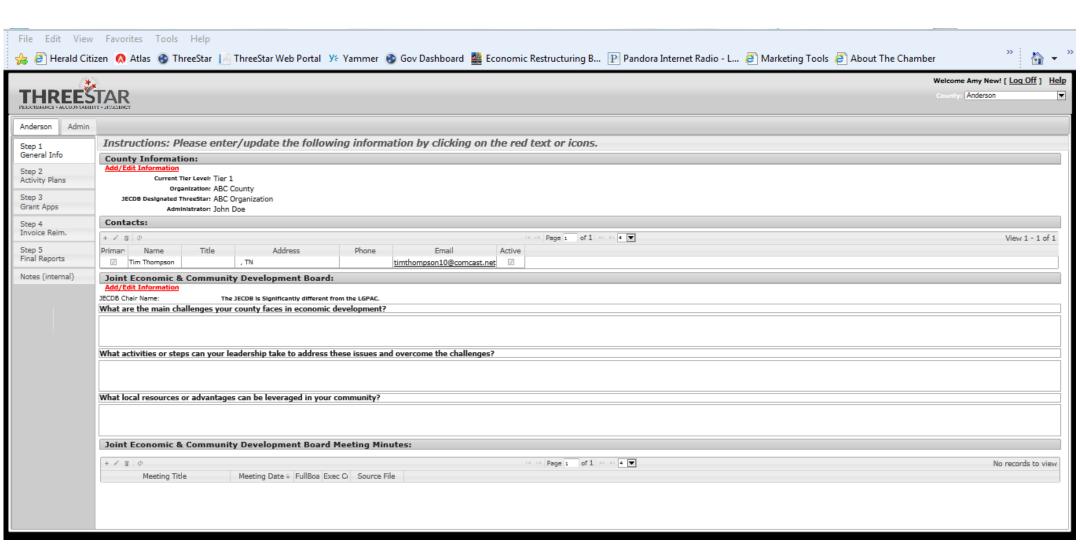
Online ThreeStar reporting and administration system.













#### **Questions and Answers**

# Tennessee Department of Economic & Community Development

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#### **Partner Agencies:**

- Comptroller's Office of Local Government
   Audit
- Comptroller's Office of State and Local Finance
- Department of Education
- Department of Health
- Department of Public Safety
- USDA Rural Development
- University of Tennessee, CTAS